



**TdM**  
ELECTRONICS

TDM Electronics S.A.  
Rembertów, Spokojna 1 Str., 05-555 Tarczyn near Warsaw, Poland  
Phone: +48 22 312 43 00 | Fax: +48 22 312 43 33

## Company profile

Since **2006** TDM Electronics has been **professionally engaged in demilitarization, re-sale and utilization of surplus military stocks** disposed by European Ministries of Defence as well as civilian professional communication equipment and infrastructure.

We operate **flexibly, effectively** and **in compliance with Polish and European law**, with particular consideration of European standards of **environmental protection**.

We are **licensed by Minister of the Interior** to pursue business in the area of manufacturing and trading in the products for military or police purposes.

We would like to become a main business partner in:

- **utilization** and **demilitarization** of disposed **military electronic materials**,
- **metal recovery** from civil professional **telecommunication, electric** and **automatic networks**.



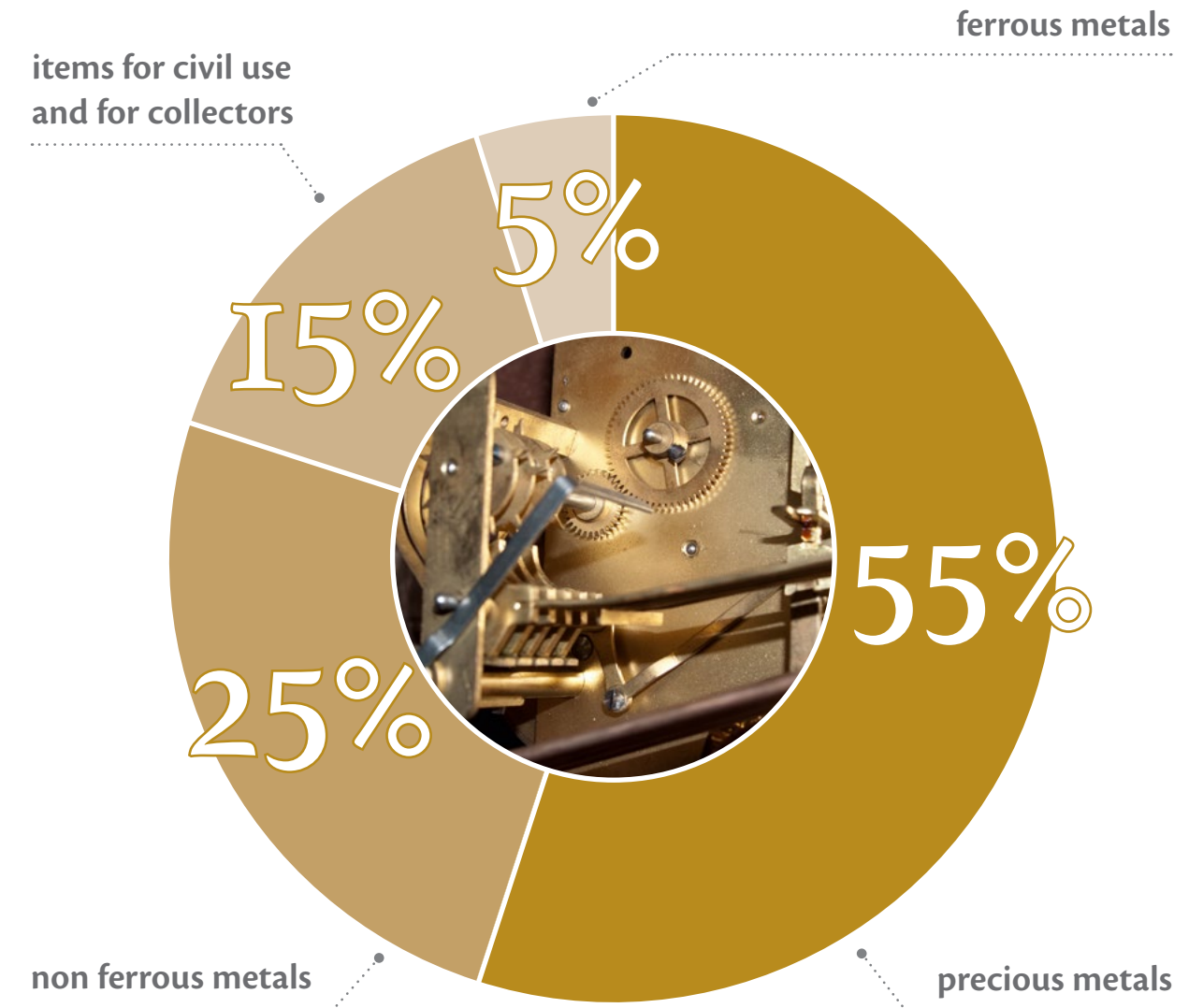


## Business scope

- Purchasing **disposal** and **utilization** of decommissioned military electronic equipment of all kind
- **Metal recovery** from professional electronic equipment
- **Demilitarization** services
- **On-site dismantling** of purchased equipmet
- **Sale of ex-military** surplus for civil use and for collectors



## Turnover breakdown



# What makes us unique

- Simple and **transparent** purchase and sale procedures
- **Reliability** confirmed by co-operation with European Ministries of Defense
- Full logistic services
- Services provided in **any location**
- **Experience in operating** on the domestic and foreign markets
- Financial stability
- **Flexibility** and **openness** to the Customer's requirements
- Manual dismantling methods to **minimize environmental footprint** and **maximize** the **recovery** rate
- Three different ways of disposal – **metal recovery**, **re-sale** for **civil** use, **re-sale** for **collectors**
- The **highest standards** of environmental protection **confirmed**



Manual dismantling methods to minimize environmental impact



# Facilities and infrastructure

## Headquarters

9 300 m<sup>2</sup> of land surface

2 400 m<sup>2</sup> production in-house area and offices

## Dismantling plant

55 500 m<sup>2</sup> of land surface

3 726 m<sup>2</sup> of production buildings

2 395 m<sup>2</sup> of warehouses and offices



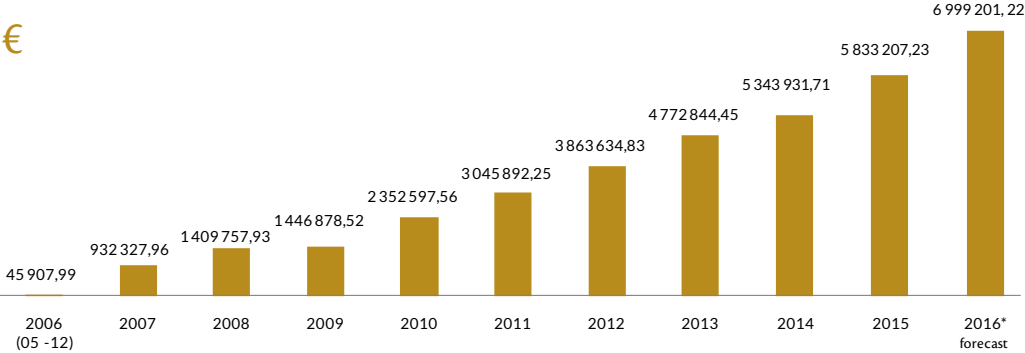




# Key figures

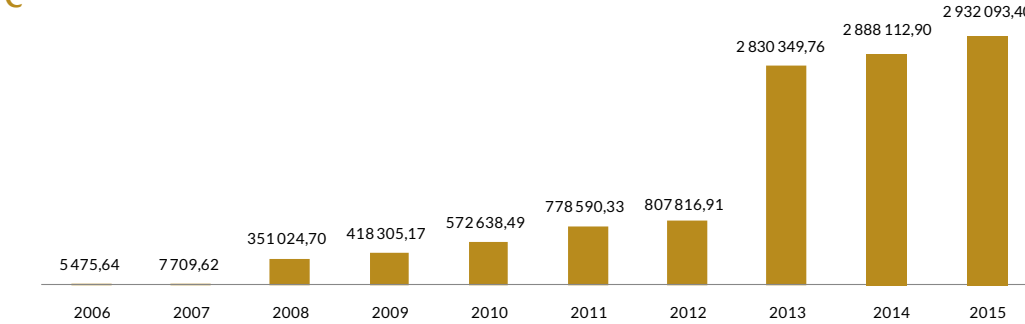
## Income

€



## Non-current assets

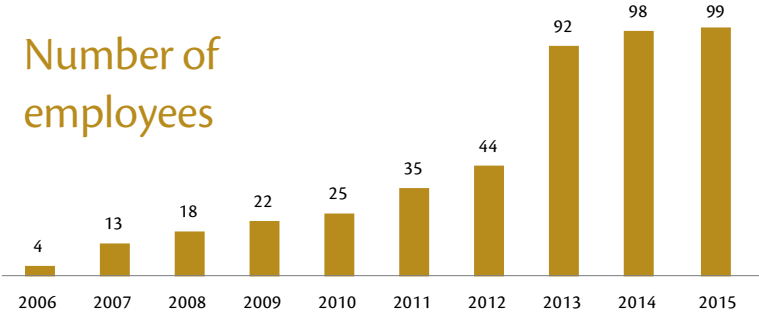
€



# Employment



Number of employees



Management based on exceptional knowledge and experience of our Team is our greatest strength. As part of activities of our Company, we strive for continuous improvement of the working environment in the area of health and safety requirements of OHAS 18001.

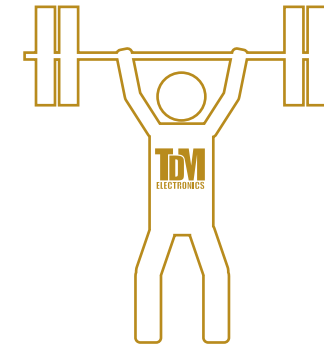


Since 18<sup>th</sup> March 2013 TDM Electronics has Occupational Health and Safety Management system certified in accordance with **OHSAS 18001:2007**





## Performance



### TDM in 2015

- **4 500 tons** of material processed
- About **250 tons** of professional electronic processed **every month**
- **500 truck** deliveries received in 2013 which is an average of more than **9 trucks per week**





## Major projects

- **72 fighters** demilitarized and scrapped in Germany since 2012 (5 contracts)
- **Sattelite Communication System Site** dismantling and disposal for Brithish MoD in Germany
- **LORAN-C** two transmission sites dismantled in Newfoundland and Labrador, Canada
- **American Radar Station** dismantling and disposal in Belgium
- **Radio Monaco** dismantling and disposal of radio transmittion site in France/Monaco
- **French Air Forces** – one-year contract for demilitarization and disposal of surplus equipment in 2012, renewed in 2013
- **4000 tons of mobile phone network** equipment processed during 2014
- **1500 tons of mobile network** equipment already contracted for 2015





# Certificates and awards



Nominated for  
**Business Leader**



## Why to cooperate with TDM?

- **Legal standards of operation confirmed** – processes are constantly monitored by domestic and international authorities – Police, Environmental Protection Officers, Ministry Auditors, Tax Officers
- **Trustworthy confirmed** – doing business with European Ministries of Defence and their Agencies
- **International operating standards**
- **Synergy of different services** – TDM is much more than a scrap dealer or military surplus dealer
- **Exceptional knowledge** of management and employees
- **Acting quickly and decisively**
- Standard operating procedures **certified for compliance with ISO 9001, ISO 19001, ISO 14001, OHSAS 18001**, constantly monitored and developed

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e-mail: [tdm@tdm-electronics.com](mailto:tdm@tdm-electronics.com)

**[www. tdm-electronics.com](http://www.tdm-electronics.com)**